



Executive Director of Mennonite Church USA

FTE: 1.0
Reports to : Executive Board

Purpose

The Executive Director of Mennonite Church USA is called to equip congregations, conferences, and agencies of MCUSA to follow God's calling to grow as communities of grace, joy and peace, so that by the power of the Holy Spirit, God's healing and hope might flow through them to the world.

The Executive Director reports to the Executive Board, who is responsible to shepherd the vision, direction and actions of the Delegate Assembly of Mennonite Church USA. She/he develops and leads the MC USA staff and involves the five MC USA agencies to achieve these ends.

Responsibilities

- Inspire Mennonite Church USA by effectively articulating the vision, mission, and priorities of the church.
- Develop, lead, and supervise the MC USA staff, so that they effectively resource and empower congregations, conference and agencies to join in God's activity in the world in partnership with each other, the denomination and other Christian groups.
- Lead the whole denomination in achieving measurable progress on church-wide priorities established by the Delegate Assembly and by the Executive Board between assemblies, including guiding the Journey Forward process.
- Be aware of what is happening in the denomination and build connections to strengthen bonds of relationship for all parts of the church to live out their missional calling.
- Serves as the CEO and primary spokesperson of Mennonite Church USA.
- Provide fiscal oversight on behalf of the Executive Board, supervise fundraising and monitor spending that reflects the current priorities and ongoing services provided by the denomination, including the biennial assembly, Ministerial Leadership functions, and other Executive board priorities.
- Uphold Mennonite Church USA commitments around anti-racism, gender discrimination, and abuse of all kinds.
- Perform such other responsibilities as requested by the Executive Board.

Essential Qualities

- Committed to Christ with a spiritual depth grounded in Confession of Faith in a Mennonite Perspective.

- Active and committed membership in a congregation of Mennonite Church USA (current or is willing to transfer membership to meet this essential quality)
- Understands Mennonite Church USA theology, history, cultures, trends as well as trends in the broader Christian church and American society.
- Loves the church at all levels and connects with different age groups, racial/ethnic groups, genders and the spectrum of theologies in the church
- Provides strong executive leadership in a collegial style that builds collaboration
- Organizational, management and administrative skills
- Initiates and leads sustainable change in a diverse environment
- Develops an inclusive culture of anti-oppression
- Possesses optimism and a sense of humor, and a non-anxious presence
- Writes and communicates orally in ways that inspires others
- Willing and able to travel

Additional desirable qualities

- Experience in resource development
- Business or non-profit leadership experience
- Experience of connection with youth and young adults
- Theological studies
- Ministerial credentials
- Willingness to consider working out of a Mennonite Church USA office

Individuals who bring diversity are encouraged to apply. Mennonite Church USA is an Equal Opportunity Employer.

Mennonite Church USA conducts background investigations as part of the hiring process, and complies with federal and state requirements for non-discrimination in employment with regard to sex, age, color, disability and national and ethnic origin.

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