



The Intercultural Development Inventory (IDI) is an assessment tool that measures *intercultural competence* — the ability to engage effectively and appropriately with others across differences.

The IDI uses a developmental approach — evaluating individuals, groups or organizations as they work toward intercultural competence.

This tool can be used to evaluate programs, develop benchmarks, create program plans and provide coaching for leaders — fostering a deeper awareness about power and privilege in any cultural context.



Intercultural Competency

An Initiative of
Mennonite Church USA

To arrange a training, contact your local IDI Qualified Administrator.

For more information, visit our website:
mennoniteusa.org/IDI

For more information about the IDI, visit:
idiinventory.com



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Iris de León-Hartshorn, director of Transformative Peacemaking for Mennonite Church USA, has been using the IDI with area conferences and Mennonite Church USA institutions since 2012.



“The IDI can empower our congregations, area conferences and institutions. What are the things we have in common and the things that are different among us? We have to find ways to navigate our differences and still be church together. If we want to show the world a different way of being — working with our differences — the IDI can give us the skills to be able to do that.”

With sixteen administrators across Mennonite Church USA, the IDI is available to congregations, denominational agencies and boards, leadership teams and other Mennonite-related organizations. Qualified administrators are not only certified to administer the IDI, but also to provide feedback to individuals and organizations working to improve their intercultural competence.

Mennonite Church USA IDI Qualified Administrators:

Central Plains Conference

- Shana Boshart, shanaboshart@centralplainsmc.org

Pacific Southwest Conference and Pacific Northwest Conference

- Elaine Enns, * elaineenns@bcm-net.org
- Sue Park Hur, sueparkhur@gmail.com

Western District Conference

- Glen Guyton, * gleng@mennoniteusa.org
- Michelle Armster, michellearmster@mcc.org
- Karin Kaufman Wall, karinkaufmanwall@mcc.org

Atlantic Coast Conference

- Linda Herr, * lindaherr@mcc.org
- Lorraine Stutzman Amstutz, * lorrainestutzmanamstutz@mcc.org

Atlantic Coast Conference – Philadelphia Area

- Chantelle Todman Moore, * c.todmanmoore@gmail.com

Atlantic Coast Conference – New York Area

- Ruth Yoder Wenger, * rwengermail@aol.com

Virginia Conference

- Susannah Lepley, susannah.lepley@emu.edu
- Jane Ellen Reid, janeellen.reid@emu.edu

Central District Conference and Indiana/Michigan Conference

- Darin Short, * darinks@comcast.net
- Rachel Stoltzfus, rachels@mennonitemission.net

National Agencies and Leadership Teams

- Iris de León-Hartshorn, * irisdh@mennoniteusa.org
- Carlos Romero, * carlosr@mennoniteeducation.org

**May be willing to train outside their conference/region*

Pricing:

\$18 per IDI (per person)

Individual coaching or profile feedback session:
\$60 – \$75 per hour

Small group training:

1-20 participants; 1 facilitator

½ Day Training	\$500
1 Day Training	\$1000
2 Day Training	\$2000

Large group trainings:

Over 20 participants; requires two facilitators

Prices vary depending on group size. Contact a facilitator for more information.

Administrative Fees:

1–20 Participants	\$50.00
21–40	\$75.00
41–60	\$100.00
61–80	\$125.00
81–100	\$150.00

Costs for transportation, housing and meals are also the responsibility of the host organization.