



Vision: Healing & Hope

*God calls us
to be followers
of Jesus Christ
and, by the power
of the Holy Spirit,
to grow
as communities
of grace, joy
and peace,
so that
God's healing
and hope
flow through us
to the world.*

Mennonite Church USA's vision statement guides the ministries of the Executive Board. Our work helps carry out the denomination's seven churchwide priorities, as articulated in the Purposeful Plan. The Executive Board is called to provide leadership and guidance to the whole of Mennonite Church USA, including congregations, area conferences and churchwide agencies. Below is a listing of the churchwide priorities and some of the ministries national staff give leadership to.

■ **Leadership Development**

We work with area conference leaders to help congregations find and sustain pastors. We maintain the Ministerial Leadership Information database that congregations use during a pastoral search process, provide pastor salary guidelines, and offer support for area conference ministers in times of transition, crisis and conflict.

■ **Christian Formation**

We work with congregations and area conferences on discipling believers of all ages, cultivating Biblical literacy, strengthening family life and more through a variety of programs.

■ **Christian Community**

We provide different forums for engaging in discernment together as a whole church as we deal with differences and find ways to live, work and worship together well.

■ **Holistic Christian Witness**

We provide support and leadership for church planting and evangelism efforts, through the work of the Peace and Justice Support Network, Mennonite Church USA archives, and additional programs.

■ **Stewardship**

We work with area conference treasurers to provide resources to congregations on budgeting and good stewardship, as well as monitor and work with the funding system for all of Mennonite Church USA. We call members to develop missional financial practices and whole-life stewardship of time, money and environmental resources.

■ **Undoing Racism and Advancing Intercultural Transformation**

We develop resources for measuring and working at increasing intercultural competencies, and provide support for immigrant and Racial/Ethnic groups who are part of Mennonite Church USA. We also facilitate the Women in Leadership Project, which pulls together a grassroots network of volunteers across the country to work at undoing sexism across our denomination.

■ **Church-to-Church Relationships**

We build relationships with churches and groups within the Anabaptist family and from other Christian traditions, giving and receiving gifts in order to help us and all of God's church be more faithful to Jesus.

■ **Communication and Convention Planning**

We provide tools for faith formation and to tell stories of God at work across Mennonite Church USA, including a biennial convention that brings together thousands of Mennonites for worship, fellowship and work; the denominational website; the *On the Way* e-newsletter and more.

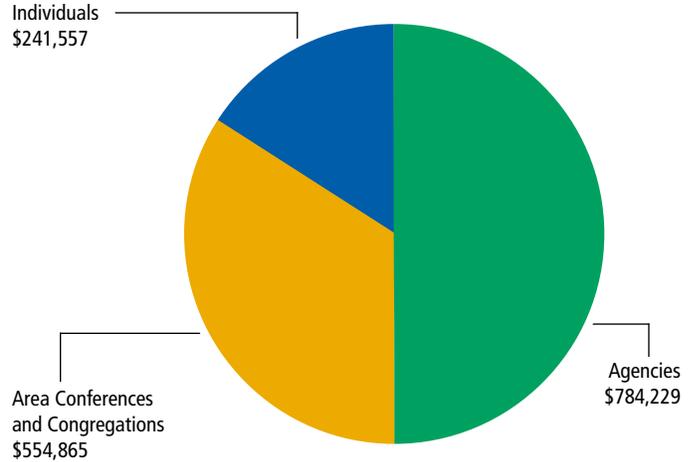
■ **Mennonite Church USA Archives**

We inspire people worldwide to follow Christ by engaging them with written stories, theological texts and images of Mennonite Christian discipleship across hundreds of years.

Executive Board

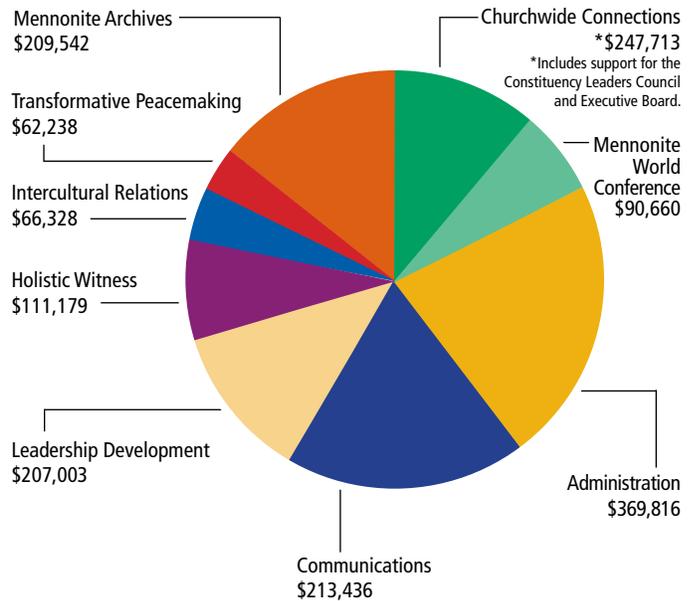
Contributions and Revenue FYE 14

Agencies	\$784,229
<i>Mennonite Mission Network</i>	<i>\$440,725</i>
<i>Everence Financial</i>	<i>\$254,792</i>
<i>Mennonite Education Agency</i>	<i>\$68,712</i>
<i>Mennonite Health Services Alliance</i>	<i>\$20,000</i>
Area Conferences and Congregations	\$554,865
Individuals and Others	\$241,557
Total	\$1,580,651
Mennonite Archives Revenue	\$104,289



Expenses FYE 14

Churchwide Connections	\$247,713
Mennonite World Conference	\$ 90,660
Administration	\$369,816
Communications	\$213,436
Leadership Development	\$207,003
Holistic Witness	\$111,179
Intercultural Relations	\$ 66,328
Transformative Peacemaking	\$ 62,238
Mennonite Archives	\$209,542
Total	\$1,577,915



These numbers are unaudited.

If you wish to send a financial gift, you can give online at www.MennoniteUSA.org/give/ or send a check to "Mennonite Church USA Executive Board."



Mennonite Church USA

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