



Title: Executive Director of Mennonite Church USA

FTE: 1.0
Reports to: Executive Board
Date: 9/17/2012; updated January 2016

Purpose

The Executive Director will lead Mennonite Church USA toward a Christ-centered spirituality and missional calling.

Responsibilities

- Inspire Mennonite Church USA through a compelling articulation of the vision, mission and priorities of the church
- Form and lead a national staff team that **engages with churchwide agency CEOs and staff to empower Mennonite Church USA for participation** in God's activity in the world and to achieve outcomes established by the executive Board.
- Serve as the Chief Executive Officer and primary public spokesperson and fundraiser of Mennonite Church USA
- Provide leadership so that all parts of the church focus together to achieve measurable progress on our churchwide priorities of Christian Formation, Christian Community, Holistic Christian Witness, Stewardship, Leadership Development, Undoing Racism and Advancing Intercultural Transformation, and Church-to-Church Relationships.
- Perform such other responsibilities as requested by the Executive Board

Leadership and communication skills

- Commitment to Christ, grounded in the *Confession of Faith in a Mennonite Perspective*
- Spiritual depth, pastoral presence, and executive leadership skills
- Strong oral and written communication skills that inspire others
- Strong relational skills and a collegial style of leadership
- Optimism and a sense of humor
- Ability to initiate and lead sustainable change
- Ability to work openly with differences
- Understanding of Mennonite Church USA theology, history, cultures and trends as well as trends of the broader Christian church and American society as we seek to become more missional
- Demonstrated effectiveness in developing an antiracist corporate culture
- Ability to connect well with persons of varying age, Racial/Ethnic group, and gender
- Commitment to the whole church at all of its levels
- Pastoral experience or clear capacity for church leadership
- Willingness and ability to travel